



AIMAN COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Sponsored by AIMAN EDUCATION AND WELFARE SOCIETY)

Affiliated to Bharathidasan University

Recognized by UGC under section 2(f) and 12(B)

ISO 9001:2015 Certified Institution

K.Sathanur, Tiruchirappalli - 620 021.

NAAC: SSR Cycle - I

INSTITUTIONAL PERSPECTIVE PLAN FOR 2018-2023

PERSPECTIVE PLAN FOR 2018-2023

The strategies aiming at achieving integrated education have been devised based on the Institution's vision and mission, encompassing the insights from the Institution's Management Committee Members, the Principal, the Vice Principal, and the Heads of the Departments.

Academics

Academic Affiliations and Accreditation:

- Acquire permanent affiliations from the BDU for all the UG and PG courses.
- Active participation in acquiring ISO certifications and NAAC Accreditation status.

Faculty Development and Research

- Faculty members should be encouraged to register for Ph.D, take up funded research projects, and attend seminars, orientation courses, refresher courses, and conferences to enhance their professional skills.
- Active involvement of faculty members in organizing programs like intercollegiate competitions, national and international conferences, and seminars should be motivated to develop their leadership qualities and organizational capabilities.

Student Development and Support Initiatives

- Organize skill-building and career development certificate courses to equip learners with the necessary knowledge and competencies for higher education and career advancement.
- Motivate the students to contribute to the department's inter-collegiate competitions to strengthen their leadership traits and organizational skills.
- Facilitate students' regular attendance in class, frequent library usage, peer discussions, and daily newspaper reading to equip them with knowledge, confidence, and analytical skills for their future endeavors.



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- Ensure students' safety by installing additional CCTV cameras and upgrading biometric services.

Community Engagement and Extension Activities

- Build a closer and stronger relationship with the community through various extension activities organized by various Clubs.
- Engage students in Extension activities to instill a sense of social responsibility, national integration, and community service in them.

Digital Teaching and E-Content Development

- Encourage Faculty members to generate e-content for various subjects to enhance the quality of education.
- Cultivate reading and sharing knowledge exercises to develop the cognitive competencies of the students.
- All faculty members should be competent in handling digital tools to equip themselves for effective digital teaching.
- Upgrade the use of ICT in all academics to boost admission rates and alleviate high student absenteeism.

Fostering Nexus

- Establish a strong network with alumnae to build trust and obtain their support in developing the institution.
- Seek collaborations and memberships with other Higher Education Institutions (HEIs) / organizations.

Infrastructure and Green Campus

- Enhance laboratories by acquiring state-of-the-art laboratory equipment to enable advanced research and learning.
- Renovate classrooms to meet current educational standards, ensuring sufficient ventilation, lighting, and tiled flooring for a conducive teaching-learning environment.



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- Construct Audio-Visual Labs to enhance knowledge acquisition and teaching efficacy.
- Execute the measures to curtail unnecessary paper usage, promoting a robust Paper-free environment and reinforcing digital documentation and communication.
- Measures to develop a differently-abled friendly infrastructure.
- Establish an environment-friendly campus with the support of staff and students in green practices.

Management

- Exercise decentralized governance practices that align with the vision and mission of the institution, promoting efficiency and responsiveness at various levels.
- Establish Anti-ragging Committee, Grievance Redressal Cell, and Internal Complaints Committee with both offline and online grievance submission facilities, ensuring accessibility and privacy.
- Motivate staff and students to provide their ideas and feedback for the institution's development, fostering a culture of participative management.
- Implement effective remedial actions for addressing non-conformities to ensure constant improvement across all operational areas.
- Foster solid and cordial relationships with all stakeholders for the holistic development of the institution.
- Introduce automation services in the administration activities to reduce exploiting manpower.
- Recruit highly qualified and experienced teaching, administrative and technical staff to further academic standards and operational excellence.
- Provide reimbursement for staff members' participation in FDPs, conferences and seminars.
- Offer scholarships for students to promote consistency in student educational advancement.



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Fostering Research Activities

- Invite industry and leading institution experts to organize expert lectures on research topics in different streams, fostering knowledge exchange and collaboration.
- Enhance the research culture within the institution by creating a supportive environment for conducting high-quality research and scholarly activities.
- Facilitate interdisciplinary research by fostering collaboration and coordination among various departments.
- Elevate all departments to the status of Research departments by providing essential resources and support to reinforce research outputs.
- Encourage faculty members to serve as members in various research organizations and reputed journals, enhancing the faculty's professional development, and institution's visibility and collaboration opportunities.

Despite striving to achieve all its perspective plans for 2018-2023, the institution has crafted its short-term goals for 2024-2025 and long-term goals for 2025-2030 by estimating its merits and demerits. The following goals have been framed by the Management members, the Vice Principal, the Administrative Staff, and the IQAC to ensure sustainable progress towards academic excellence.

Short-Term Goals (2024-2025)

Permanent BDU Affiliation

- To obtain permanent affiliation for all UG and PG programs from BDU, as it is a major requirement to achieve NAAC accreditation status.

NAAC Accreditation

- To achieve and maintain accreditation status from NAAC periodically.

Alliance with reputed foreign/other HEI/ Universities/Industries.

- To foster integrated learning exposure and collaborative growth, sustaining and



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improving alliances with other educational institutions and industries

- To provide opportunities for students and faculty to engage in real-world projects, internships and career advancement.
- To initiate experiential learning opportunities for students by offering live industrial projects, providing them with practical insights and hands-on experience.

State-of-the-art infrastructure

- To renovate infrastructure to align with current trends, such as ICT-enabled classrooms, Smart Classrooms and enhanced internet facilities.

Eco-friendly Campus

- To engage in Sustainability Initiatives-Solar/Green initiatives to create an environmentally conscious campus to avoid exploitation and to contribute to a healthier planet.

Cultivate Skills, Creativity, and Innovation

- The Incubation Centre should be introduced as a reinforcing platform for students to develop their entrepreneurial skills and innovative ideas, and cultivate a networking culture between students, faculty, and industry experts.
- To establish a Research Department to introduce and engage students in hands-on projects to make them experience in their field of study.
- To conduct more career awareness and competency development activities for students through the Placement Training Cell.

Students Active Participation

- To encourage students to participate in social services and National and International Competitions to foster their skills and self-confidence.



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Long Term Goals (2025-2030)

Autonomous Status

- The execution of continuous reformations that align with the eligibility criteria for obtaining autonomous status, enhancing the reputation of the College.

NIRF Ranking

- To give an attempt for NIRF Ranking of MHRD, Government of India.

International Students

- To open opportunities for international students to pursue their higher education.

Research Centre and UGC Projects:

- To perform quality research activities by undertaking various projects, including UGC.

Modern Infrastructure

- Modernization of the infrastructure with essential educational and technological facilities to meet the criteria of NEP.

Mobilization of resources/funds from government/non-government organizations

- To work on funded projects and programs, aiming at addressing social issues and supporting the needy.



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STRATEGIC PLAN REPORT 2018-2023

Pursuit of Excellence

- Attempts to obtain permanent affiliation for all UG and PG courses are being undertaken.
- Measures have been exercised to obtain Autonomous status and to participate in NIRF Ranking.
- The Management and Staff members follow the procedures and metrics outlined by the NAAC for accreditation.
- Regular participation in the ISO and AISHE.

Fostering Outcome-based learning:

- Free online educational courses provided by platforms such as NPTEL, SWAYAM, and MOOCS, were introduced to teachers and students, with the recommendation to complete courses.
- Value Added courses have been exercised in all the departments to upgrade their cognitive abilities.
- Certificate courses provided by the Host institutions and government initiatives are being offered to the students.

Making Quality Teachers

- Faculty members are encouraged to use ICT for effective teaching.
- All the staff members are advised to qualify for the NET/SET examinations as recommended by the UGC and obtain PhD degrees in their respective fields.
- Each teaching staff has been motivated to perform their allotted tasks like organizing events and outreach programs to improve their management skills.
- Teachers are motivated to serve as resource persons in other colleges and to attend FDPs.

Student-centric Education

- Annual Students' feedback on teaching, infrastructure, amenities, etc., has been collected and scrutinized to take necessary measures.



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- The efficiency and problems of the teaching and learning process are gauged and addressed through the Student Satisfaction Survey.
- Industrial visits/Education tours have been exercised to promote Experiential and Participative Approaches to holistic learning.

Facilitating Students' Enhancement

- Scholarships have been provided every year to deserving students.
- Students are encouraged to participate in national and international conferences.
- Skill and Career development programs are organized every year.
- Sports girls are given regular training and provision of necessities.
- Student elections have been conducted every academic year to find the potential ones who could inspire other students by upholding fraternity with them.
- Students are encouraged to participate in all levels of sports competitions.
- The Placement Training Cell has provided opportunities for the students to develop their interpersonal skills and trained them for the Campus Drive.
- The Entrepreneurial Development Cell arranges an annual Stall cum Sale program to promote students' entrepreneurial identity and sales and invite other small-scale entrepreneurs to participate in the event for their sales.

Modernized Infrastructure

- A Wi-Fi-enabled campus has been established to support ICT implements such as computers, LCD projectors, and a Smart TV for teaching.
- The cement floors of the old blocks have been replaced with tiles to maintain similarity with the new block's style.
- Laboratories and equipment are being scrutinized and upgraded regularly.
- The digital library has been implemented.
- Adding essential books and journals to the library has been followed every year.
- Expanding the hostel infrastructure to accommodate more students with adequate facilities.



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Eco-friendly Campus

- Trees enriched with herbal values have been planted and are maintained properly.
- Tree Plantation Programs have been organized by the Clubs.
- The Management exercises a clean and Plastic-free campus and has installed solar panels to reduce electricity consumption.

Campus refurbishment

- Waste Management Systems have been maintained well since the institutions' inception.
- Safety and Security measures are enhanced with 24/7 CCTV Surveillance.
- Medical and water facilities have been sufficiently developed and maintained.
- Differently-abled friendly infrastructure has been implemented.

Extension Activities

- The departments are encouraged to organize Seminar/Workshop/Awareness/Conference programs every academic year.
- Extension and Outreach programs are conducted through various clubs & associations in the UBA adopted villages.
- Attempts have been made to collaborate with institutions / organizations /universities / colleges/industries through signing MoUs for conducting collaborative programs and offering training, internships and placements, and field/project work opportunities like Edunet.

Research:

- Faculty members are advised to engage in research activities, publish research papers including in UGC-approved journals, and pursue PhD degrees in their respective fields.
- Initiatives to establish a Research and Development Cell are planned.
- Staff and students are advised to be involved in multidisciplinary and socially relevant research development endeavors.
- Staff members are motivated to take up government/non-government-funded projects.



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MoUs and Memberships

- Measures have been taken to establish connections with many reputed HEI/Universities/industries through MoUs.
- The College has obtained Membership with the ICT Academy, an initiative by the Government of India and other private ICT academies to foster digital empowerment among faculty members and students.

Management Innovation and Support

- Automation of academic and administrative activities is established through implementing the Enterprise Resource Planning (ERP) system.
- The Management supports reimbursement claims of faculty members for attending Conferences/Seminars/Workshops.
- Regular review of teaching, learning, administrative, and sustainable environment activities are done periodically through Internal Academic Audits, External Academic Audits and Energy Audits.



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DEPLOYMENT REPORT

2022-2023	
ACTION PLAN	ACTION TAKEN
To enhance the infrastructure to meet modern educational standards.	Installed LCD projectors in the classrooms and introduced a Smart TV for educational purposes in the library.
To offer Value Add-on Courses for 30 hours. To encourage students and faculty members to complete Certificate Courses.	Students were offered various certificate courses and Value Added courses. Both Students and Faculty members were enrolled and completed the NPTEL courses.
To engage students in protecting and creating a sustainable ecosystem	Eco Club was launched.
To motivate faculty to actively participate in FDPs.	Faculty members participated in FDPs & individual staff coordinator has been assigned.
To organize intercollegiate programs in every department.	Organized intercollegiate programs individually by every department
To upgrade the Biometric system.	Installed the upgraded version of AI-based Biometric for recording staff and student attendance.



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2022-2023	
ACTION PLAN	ACTION TAKEN
Improving the Collaboration of MoUs	MoUs were signed with the following organisations: i) ILIFE Technologies, Trichy. ii) Apparel, Made-Ups & Home Furnishing Sector Skill Council, New Delhi. iii) Shanas Fashion Designing Institute. iv) My Wardrobe, Trichy. v) VilvaTech, Thanjavur. vi) Santhi Systems, Ariyalur.
To upgrade the automation facilities in the library.	Nirmal Software (NICE) D-Space was installed to upgrade the library automation.
To launch an online search facility in the library	WEBOPAC online search facility was launched in the library.
To introduce a digital library facility	Digital library was introduced.
To participate in any Eco-sustainable programs.	Participated and recognized as District Eco-SDG Champion 2023 with Outstanding Performance Grade 'S' for Tiruchirappalli District, Tamil Nadu.
To improve the institution's ranking status in the IIC.	Secured a 3.5 rating by the IIC, an improvement from the previous rating of 3.
To focus on Technical skill development courses for students	Enrollment and completion of the ICT Academy courses by the students.



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2022-2023	
ACTION PLAN	ACTION TAKEN
To make the institution's infrastructure and transportation to be easily accessible to physically challenged individuals.	Ramps, wheelchairs, western toilet facilities, and reserved seats and low floored steps in college buses, were upheld.
To install Solar Water Heaters and Solar Panels in the campus to empower the sustainability of the campus environment.	Installed Solar Water Heaters and Solar panels in the campus.
To install more CCTV cameras to enhance security	Additional CCTV cameras were installed.



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2021-2022	
ACTION PLAN	ACTION TAKEN
To engage faculty members and students in volunteer social services.	Participated in 'Each One Reach One Covid Mission' to support and motivate Covid patients.
To acquire permanent affiliation status for PG courses.	M.Sc Computer Science was granted permanent affiliation status by the BDU
To adopt any villages and assist them in attaining sustainable development and a better life under the UBA program, with a rooted focus on enhancing students' social engagement.	Adopted five villages by accepting the invitation of MHRD's UBA program. The adopted villages are K. Kallikudy South, Navalurkottapattu, Kulathur (CT), Periyanyakichathram, Ariyavoor-Ukkadaiariyavoor.
To get more MoUs	MoUs were signed with the following organisations: i) Department of Women Studies, Bharathidasan University, Khajamalai Campus, Trichy. ii) Sri Saradha College for Women, Perambalur. iii) Databels Solutions Pvt. Ltd., Trichy. iv) Tamil Nadu Astronomical Science Society, Trichy. v) Edunet Foundation, Gurgaon, India.
To participate in HEI's environmental programs.	Participated in the Department of Higher Education's monthly Swachhta Action Plan Implementation Program.
To get more Educational Alliance	Collaborated with UiPath



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2020-2021	
ACTION PLAN	ACTION TAKEN
To build entrepreneurship and an innovative environment.	Established an Institution's Innovation Council (IC202014554) in the campus as per the norms of Innovation Cell, Ministry of Education, Govt. of India
To enhance staff's understanding of NAAC procedures and preparation.	Staff members participated in the PARAMARSH scheme of the NAAC conducted by the IQAC.
To implement the Online Student Admission service on the website.	Implemented a Secured Online Application process on the website for UG, PG, Hostel, Muballiga and Alumni Association.
To strengthen faculty's digital teaching skills.	Faculty members participated in the online certificate courses conducted by the ICT Academy & upgraded themselves in using ICT Tools.(Digital Teaching Techniques)
To guide students in developing entrepreneurial ideas and to foster sharing those ideas with peers and entrepreneurs.	Introduced the Rural Entrepreneurial Development Cell by accepting the invitation of MGNCRE as an intended initiative to build entrepreneurship among students.
To increase the uninterrupted service of Google Classroom beyond the teaching service.	Google Classrooms with G Suite ID.
To obtain membership with Technology-based organizations.	Became a Palo Alto Networks Cybersecurity Academy
To upgrade Tally Software for Finance and Accounts Management	Installed the upgraded version of Tally Software Service Gold.



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2019-2020	
ACTION PLAN	ACTION TAKEN
To get more MoUs	MoUs were signed with the following organisations: i) KHANSOFT, Malaysia ii) The Institute of Cost Accountants of India (ICAI), Regional Chapter, Trichy. iii) M/S Trittech Systems, Chennai.
To obtain permanent affiliation status for PG courses	M.A. English was granted permanent affiliation status by the BDU.
To install Biometric automation with a face reader for staff attendance management.	Installed ESSL Biometric-Face Reader automation service for managing staff attendance.
To cultivate reading, sharing, and reviewing habits among students.	The Book Bank Section was established.
To launch library automation	Installed Koha Software in the library.
To establish the book bank section for students in the library	The book bank section was established.
To introduce the demanding PG courses	M.Com was introduced with temporary affiliation status.



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2018-2019	
ACTION PLAN	ACTION TAKEN
To cultivate reading, learning, and reviewing skills of students	Book Club was launched
To meet the latest educational field demands	B.Sc Apparel and Fashion Technology was introduced with temporary affiliation status.
To launch automation for Finance and Accounts.	Launched Tally ERP 9 software for Finance and Accounts Management.
To obtain permanent affiliation status for UG courses	B.A. English, and B.C.A., were granted permanent affiliation status by the BDU.